



**Aclin Veterinary Supplies**

*Affordable Solutions for Exceptional Care*

# Environmental, Social and Governance Policy





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Aclin Veterinary Supplies recognises the critical importance of integrating Environmental, Social, and Governance (ESG) principles into our core business strategy. Our commitment is not only to excel in providing high-quality pharmaceuticals but also to ensure our operations and supply chain embody the highest standards of sustainability, ethics, and corporate governance. This policy outlines our approach to achieving these goals, reflecting our dedication to responsible business practices.



# Our Approach to ESG

We are committed to serving animal healthcare by providing Veterinarians and animal care professionals with the highest quality products. Integral to this commitment is our dedication to responsible practices and the pursuit of sustainability throughout our operations. We strive to efficiently manage environmental, social, and governance (ESG) risks and opportunities, enabling us to offer superior products that benefit both consumers and the environment.

## United Nations (UN) Sustainable Development Goals (SDGs)

Aclin Veterinary Supplies has identified four UN sustainability goals upon which the company will focus its attention in conducting business:



**8** DECENT WORK AND ECONOMIC GROWTH  
Ensuring decent work and economic growth within our company's operation.



**12** RESPONSIBLE CONSUMPTION AND PRODUCTION  
Ensuring sustainable consumption and production patterns.



**10** REDUCED INEQUALITIES  
Ensuring diversity and inclusion and reduce inequality.



**13** CLIMATE ACTION  
Taking action to combat climate change and its impacts.

# Sustainability

## Environmental Commitment

At Aclin Veterinary Supplies, we strongly believe in the responsible use of the environment and natural resources. As a responsible corporate entity, we are dedicated to complying with legal requirements and obligations related to environmental protection.

We strive to continuously improve our practices and management systems to ensure that we do our part in preserving nature for future generations.

## Packaging Sustainably

At Aclin Veterinary Supplies, we understand the significant impact that packaging has on the environment. As part of our commitment to sustainability, we have pledged to use 85% recyclable materials for all our packaging needs, including boxes that are 100% recyclable. This contributes to the reduction of our environmental footprint, aligning with SDG 12 (Responsible Consumption and Production).

We are actively exploring innovative packaging solutions that not only meet our sustainability goals but also maintain the integrity and safety of our products.

## Logistics and Transportation

In our logistics and transportation operations, Aclin Veterinary Supplies partners exclusively with DHL, a company renowned for its sustainability practices and commitment to reducing carbon emissions. This partnership ensures that our products are delivered in the most environmentally friendly manner possible. DHL's investment in its electric fleet and their dedication to carbon offset programmes align with our ESG values and contribute to SDG 13 (Climate Action), significantly reducing the carbon footprint of our supply chain.

We are dedicated to continuous improvement in this area, with regular assessments of our logistics operations to ensure alignment with our carbon reduction targets.





# Social Responsibility

## Employee Well-being and Inclusivity

The well-being and rights of our employees are paramount at Aclin Veterinary Supplies. We strive to create a safe, inclusive, and supportive workplace where every employee is treated with respect and dignity. Our comprehensive health and safety protocols exceed regulatory requirements, ensuring a safe working environment.

We are committed to fostering diversity and inclusion (SDG 10) within our workforce, implementing training programmes, and setting measurable targets to ensure our workplace reflects the diversity of the communities we serve.

## Community Impact

Aclin Veterinary Supplies is deeply committed to making a positive impact on the communities in which we operate. We support health, education, and environmental initiatives through various community programmes, encouraging employee participation and providing company resources to aid these causes. Our stakeholder engagement processes ensure that our business operations are aligned with community needs and contribute positively to community development.

## Anti-Bribery and Corruption

Integrity and transparency are the cornerstones of our business practices. Aclin Veterinary Supplies adheres to a zero-tolerance policy towards bribery and corruption. We have established rigorous policies and conduct regular ethics training to maintain high standards of conduct. Our commitment extends to our supply chain, where we require all suppliers to comply with our anti-bribery and corruption standards, ensuring ethical practices throughout our operations. This is also set out in our business [terms and conditions](#).



# Governance

## Robust Framework

Effective governance is essential to achieving our ESG goals. Aclin Veterinary Supplies has established a robust governance framework that promotes ethical behaviour, accountability, and transparency. An ESG committee within our board monitors the implementation and performance of our ESG initiatives, ensuring that our governance practices meet the highest standards.

## Integration of ESG Criteria into Supply Chain Management

A responsible and sustainable supply chain is critical to our ESG commitments and aligns with SDG 8 (Decent Work and Economic Growth). We incorporate ESG criteria into our supplier selection and evaluation processes, conducting annual audits to ensure compliance with our standards. This approach helps us maintain a supply chain that is efficient aligns with our ethical and sustainability goals.

## Risk Management and Compliance

Managing risks and ensuring compliance with legal and regulatory requirements are critical components of our governance policy. Aclin Veterinary Supplies regularly conducts ESG risk assessments to identify and mitigate potential impacts. Our comprehensive compliance programmes address various risks, including those related to legal and regulatory compliance, data protection, and privacy.

## Performance Metrics and Reporting

To ensure the effective implementation of our ESG policy, Aclin Veterinary Supplies has established clear performance metrics and reporting mechanisms. We are committed to transparency, providing annual ESG reports to our stakeholders that detail our achievements and identify areas for improvement. This ongoing monitoring and reporting process ensures that we remain accountable and committed to our ESG objectives.

Aclin Veterinary Supplies is dedicated to leading by example in the veterinary pharmaceutical industry, ensuring that our operations and business practices reflect our deep commitment to environmental sustainability, social responsibility, and ethical governance. Through the continuous implementation and refinement of our ESG policy, we pledge to make a positive impact on the world, contributing to a sustainable future for all.

### References:

UK data for the Sustainable Development Goals (2015). Available at: <https://sdgdata.gov.uk/>



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